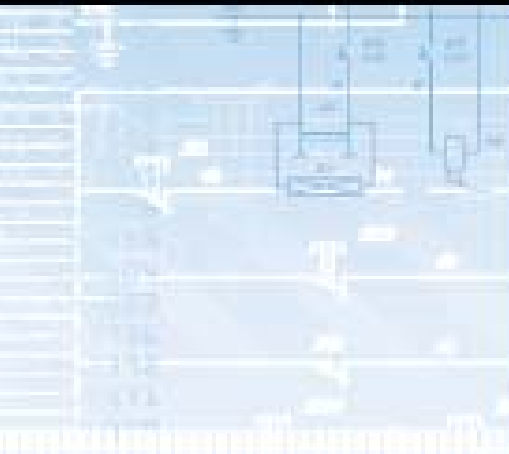


# DYNAMICS ERA SOLUTIONS

Ahead of technology

## Company Profile





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# 01. Executive Summary

## The Company

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DYNAMICS ERA SOLUTIONS (DES) is a registered ICT software and hardware company, which was founded in March 2001 and registered in March 2002. Since then, DES has emerged as one of the most innovative IT consulting firms. Our worldwide operational and performance standards translate the corporate values into specific management expectations. We preserve a high level of business ethics characterised by integrity and honesty in all our business actions.

DES provides a wide range of own products, tools and platforms. We also undertake the development and support of tailor-made applications according to clients' needs. Our offerings rely on a wide range of tools, as well as Open Source frameworks. We offer the best price/performance ratio and optimal Total Cost of Ownership (TCO) for the client.

DES covers the full lifecycle of application and software development. We maintain in-house competence while applying new technologies and innovations. Our processes are constantly revised to embrace world class, state-of-the-art techniques. Our solutions are delivered as stand-alone or constituent parts of integrated, turn-key projects.

- ⌚ Computer hardware supplies at affordable rates.
- ⌚ Software design and development as per the organization needs
- ⌚ IT staff training for organizations
- ⌚ Hands on computer training for individuals
- ⌚ Hardware and software maintenance.
- ⌚ Hardware and software consultancy, including professional advice on handling of computer faults.
- ⌚ Research and development of emerging technologies like E-Billing, SMS Systems and Biometric solutions as per organization needs.
- ⌚ Electronic Payment solutions

Dynamics-Era Solutions supplies all kinds of computer hardware and develops all kinds of software using high level programming languages. We, as IT professionals develop innovative state-of-the-art software as per your company's/organization's specifications. This is so because we believe that custom made software products offer the best possible solutions to organizations as needs vary from company to company. In order for organizations and institutions to gain a competitive edge, we work very closely with our clients to ensure that the software solutions meet their requirements. This also, translates into efficiencies and a reduction of manual processes.

## 02. Corporate Phylosophy

Our corporate philosophy establishes the fundamental principles of our management system. Our widescope operational and performance standards translate the corporate values into specific management expectations. We preserve a high level of business ethics characterised by integrity and honesty in all our business actions.

### Our Mission

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We see our mission in providing quality software, support and services to minimize development effort and replace the routine with a pleasure of creating software easily and fast.

### Our Values and Beliefs












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We are open to the development community by making our products affordable to individuals and companies alike. Open to new ideas by letting any outside developer contribute to the development of our products, released or not yet. Open to everyone by providing free technical support to make our customers feel comfortable with our products. Open to innovation by adopting new technologies, methodologies and tools to make our products and services better.

### Completed Projects

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Over the years, we have developed a number of custom-made software for many organizations (The contact persons in brackets), including:

-  Implementation of SMS/E-bill Solution for KPLC (the first of its kind in the region)  
 – (Paul Nzioki on 0722293925)
-  Implementation of M-Pesa and Zap utility payment solution in KPLC – (Charles Kiarie on 0722701330)
-  Supply, installation and implementation of 40 thin-client computer for JKUAT
-  Implementation of Mpesa utility payment solution for utility firms – (Wycliffe Omollo on 020 – 3201682)
-  Implementation of Pocket PC Meter reading/billing solution for Nairobi Water Company  
 – (Kepha Orina on 0722387530)
-  Supply and Installation of Handheld sets for Nairobi Water Company – (Gideon Nguu on 0722802402)
-  Wireless Point-of-Sale System for MINDS COMMUNICATIONS – Uchumi House, Nairobi.
-  Implementation of Pocket PC meter reading/ billing solution for Malindi water Company
-  Generic SACCO Management System for SACCOs. Currently running in MIGORI TEACHERS SACCO
-  Generic HR/Payroll System. Currently running in INTERSECURITY LTD - Upper Hill, Nairobi  
 – (Esther on 0722282444)
-  Motor Valuation System for Medigen Insurance Brokers – Hazina Towers, Nairobi

- ☒ SMS Enabled SALON Management System for TOPSTOP SALON – Biashara St, Nairorbi, and IDOT BARBERS – Buruburu, Nairobi
- ☒ Customized POS for NYANDARUA SUPERMARKET – Nyahururu, and EVANGEL PUBLISHING HOUSE, Off Thika Rd, Nairobi
- ☒ AIG Global Investment Company – Complete Software Audit of Financial Management System (Eric Mungai – IT Manager, AIG Investments)
- ☒ We have also offered IT training to staffs at KUSCCO LTD in 2002 and MIGORI TEACHERS SACCO.
- ☒ Coupled with all these, we have offered personalized training to individuals in Areas like MS-Office package, VB programming, and Web development.

We, as Dynamics-Era Solutions also provide some specific general/off-the-shelf software for a one-month free testing period so that you can experience the Dynamic Power of the software.

\* All our software is developed locally by our local professional programmers.

Yours Faithfully,



**ERASTUS N ODHIAMBO**  
**DIRECTOR, DES**

**DIRECTOR**

**DYNAMICS-ERA SOLUTIONS**

P.O. Box 7741, 00100

GPO, NAIROBI – KENYA

Email: [dynamicsera@consultant.com](mailto:dynamicsera@consultant.com)

Tel: 020-2081477

Mobile: 0721 238049

## 03. Human Resource

Our team is the company's most valuable asset. We always attract specialists with a profound technical background, responsible attitude and creative approach, which all contribute to a long-standing success of our company. Today, our team is comprised of more than 50 highly skilled and motivated professionals committed to perfection in all aspects of their work.



### General Policy

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DYNAMICS ERA SOLUTIONS recruits well educated, flexible and ambitious people who thrive on change and challenge, are innovative, self-confident and accept responsibility by taking initiative and adapting to a stimulating international working environment.

We seek leadership traits, excellent communication skills, strong academic performance and relevant professional experience. Previous experience in an international or multicultural environment can be very advantageous.

DYNAMICS ERA SOLUTIONS is an equal opportunity employer and applies an Equal Opportunities Policy (EOP) for this purpose. This policy covers all aspects of employment, from advertising of vacancies, selection, recruitment and training to working conditions and reasons for termination of employment. To ensure that this policy operates effectively we regularly monitor the working environment and take appropriate action if necessary. Our actions are directed to immediately eliminating unlawful direct and indirect discrimination and promote equality of opportunity

The company offers highly competitive compensation packages and an excellent career development path. Our diverse workforce and multicultural environment helps our employees to balance their work and personal life. Our employees enjoy continuous learning and professional growth in a dynamic professional environment

## 04. Our References

### KENYA POWER & LIGHTING COMPANY - KPLC

<b>Assignment Name:</b> PROVISION OF EBILL & SMS PAYMENTS SYSTEMS		Country: KENYA
<b>Location Within the country:</b> NAIROBI		<b>Professional Staff Provided by our firm:</b> 1 (Project Manager) 2 (Systems Developer) 1 (Systems Auditor)
<b>Name of Client:</b> Kenya Power & Lighting Company (KPLC)		<b>Clients contact person for the assignment:</b> Charles Kiarie
<b>Address:</b> Stima Plaza, Kolobot Rd		<b>No of staff months; Duration of the assignment:</b> 4 staff months; 6 weeks
<b>Start date:</b> February 2009	<b>End Date:</b> April 2009	<b>Approx. Value of Services (Kshs)</b> 7,700,000.00
<b>Name of Associated Consultants:</b> NONE		<b>No of Months of Professional staff provided by Associated Consultants:</b> NONE
<b>Name of senior staff involved and functions performed:</b> MWAURA KAMAU (CISA)		
<b>Narrative Description of the project:</b> Proposal, and professional Software Development and Management services (Mpesa and ZAP Payments)		
<b>Description of Actual services provided by your staff:</b> <ul style="list-style-type: none"> <li>➤ Programming</li> <li>➤ Testing</li> <li>➤ Documentation</li> <li>➤ Commissioning</li> </ul>		

Firm's Name: **DYNAMICS-ERA SOLUTIONS**

Name and Title of Signatory: **ERASTUS ODHIAMBO, DIRECTOR**

## NAVISAT TELEMATICS

<b>Assignment Name:</b> PROVISION OF SOFTWARE AUDIT SERVICES (KRA CARGO TRACKING SOFTWARE) by Navisat Telematics		<b>Country:</b> KENYA
<b>Location Within the country:</b> NAIROBI		<b>Professional Staff Provided by our firm:</b> One (Systems Auditor) two (Systems Developer)
<b>Name of Client:</b> NAVISAT TELEMATICS LTD		<b>Clients contact person for the assignment:</b> Walter Mbindyo
<b>Address:</b> Twiga Towers, Muranga Rd		<b>No of staff months; Duration of the assignment:</b> 1.5 staff months; 2 weeks
<b>Start date:</b> Oct 2008	<b>End Date:</b> Oct 2008	<b>Approx. Value of Services (Kshs)</b> 1,600,000.00
<b>Name of Associated Consultants:</b> NONE		<b>No of Months of Professional staff provided by Associated Consultants:</b> NONE
<b>Name of senior staff involved and functions performed:</b> MWAURA KAMAU (CISA)		
<b>Narrative Description of the project:</b> Proposal, and professional Software Audit services for KRA cargo tracking system		
<b>Description of Actual services provided by your staff:</b> <ul style="list-style-type: none"> <li>➤ Audit services</li> <li>➤ Re-design of the system</li> <li>➤ Documentation</li> </ul>		

Firm's Name: **DYNAMICS-ERA SOLUTIONS**

Name and Title of Signatory: **ERASTUS ODHIAMBO, DIRECTOR**



## INTERSECURITY SERVICES LTD.

<b>Assignment Name:</b> PROVISION OF HRM/PAYROLL SYSTEM		<b>Country:</b> KENYA
<b>Location Within the country:</b> NAIROBI		<b>Professional Staff Provided by our firm:</b> One (Systems Developer)
<b>Name of Client:</b> INTERSECURITY SERVICES LTD		<b>Clients contact person for the assignment:</b> Esther
<b>Address:</b> Upper hill, Adjacent to NIC Building		<b>No of staff months; Duration of the assignment:</b> 4 staff months; 2 months
<b>Start date:</b> Jan 2003	<b>End Date:</b> March 2003	<b>Approx. Value of Services (Kshs)</b> 600,000.00
<b>Name of Associated Consultants:</b> NONE		<b>No of Months of Professional staff provided by Associated Consultants:</b> NONE
<b>Name of senior staff involved and functions performed:</b> PAUL NZIOKI		
<b>Narrative Description of the project:</b> Proposal, design, development and implementation of HR/ Payroll system with Pension module embedded		
<b>Description of Actual services provided by your staff:</b> <ul style="list-style-type: none"> <li>➤ Design of the HR/Payroll System</li> <li>➤ Development/Programming of the system</li> <li>➤ Implementation and training</li> <li>➤ Support</li> </ul>		

Firm's Name: **DYNAMICS-ERA SOLUTIONS**

Name and Title of Signatory: **ERASTUS ODHIAMBO, DIRECTOR**

## NAIROBI WATER & SEWERAGE COMPANY (NCWSC) LTD

<b>Assignment Name:</b> PROVISION OF HANDHELD SET BILLING SOLUTION/SOFTWARE		<b>Country:</b> KENYA
<b>Location Within the country:</b> NAIROBI		<b>Professional Staff Provided by our firm:</b> Two (Project Leader, Product Developer)
<b>Name of Client:</b> NAIROBI CITY WATER AND SEWERAGE COMPANY (NCWSC) LTD		<b>Clients contact person for the assignment:</b> Gideon Nguu
<b>Address:</b> Nairobi Water Offices, Off Kampala road, Industrial Area		<b>No of staff months; Duration of the assignment:</b> 1 staff months; 2 weeks
<b>Start date:</b> August 2007	<b>End Date:</b> August 2007	<b>Approx. Value of Services (Kshs)</b> 7,000,000.00
<b>Name of Associated Consultants:</b> NONE		<b>No of Months of Professional staff provided by Associated Consultants:</b> NONE
<b>Name of senior staff involved and functions performed:</b> ERASTUS ODHIAMBO		
<b>Narrative Description of the project:</b> Provision of Mobile Devices and Implementation of Handheld Meter reading Software both on the PDAs and on the server to Integrate with the existing billing system		
<b>Description of Actual services provided by your staff:</b> <ul style="list-style-type: none"> <li>➤ Design of the Handheld reading/Billing System</li> <li>➤ Development/Programming of the system</li> <li>➤ Integration with existing billing system</li> <li>➤ Implementation and training of the relevant staff</li> <li>➤ Support</li> </ul>		

Firm's Name: **DYNAMICS-ERA SOLUTIONS**

Name and Title of Signatory: **ERASTUS ODHIAMBO, DIRECTOR**

## COPY CAT LTD.

<b>Assignment Name:</b> PROVISION OF HAND HELD DATALOGGER SYSTEM SOFTWARE		<b>Country:</b> KENYA
<b>Location Within the country:</b> NAIROBI		<b>Professional Staff Provided by our firm:</b> Two (Project Leader, Systems Developer)
<b>Name of Client:</b> COPYCAT LTD		<b>Clients contact person for the assignment:</b> Dancun Andenga
<b>Address:</b> Off Uhuru highway, Adjacent to Nakumatt Mega		<b>No of staff months; Duration of the assignment:</b> 2 staff months; 1 month
<b>Start date:</b> July 2007	<b>End Date:</b> July 2007	<b>Approx. Value of Services (Kshs)</b> 4,500,000.00
<b>Name of Associated Consultants:</b> NONE		<b>No of Months of Professional staff provided by Associated Consultants:</b> NONE
<b>Name of senior staff involved and functions performed:</b> ERASTUS ODHIAMBO		
<b>Narrative Description of the project:</b> Implementation of Data logger System for pocket computers		
<b>Description of Actual services provided by your staff:</b> <ul style="list-style-type: none"> <li>➤ Supply of data loggers</li> <li>➤ Development/Programming of the data logger system</li> <li>➤ Implementation and training</li> <li>➤ Support</li> </ul>		

Firm's Name: **DYNAMICS-ERA SOLUTIONS**

Name and Title of Signatory: **ERASTUS ODHIAMBO, DIRECTOR**

## KENYA UNION OF SAVINGS CREDIT CO-OPARATIVES -KUSCCO

<b>Assignment Name:</b> PROVISION OF HRM/PAYROLL SYSTEM		<b>Country:</b> KENYA
<b>Location Within the country:</b> NAIROBI		<b>Professional Staff Provided by our firm:</b> Two (Project leader, Systems Developer)
<b>Name of Client:</b> KUSCCO LTD		<b>Clients contact person for the assignment:</b> Emmanuel Ogot
<b>Address:</b> KUSCCO centre, Upperhill, Nairobi		<b>No of staff months; Duration of the assignment:</b> 6 staff months; 3 months
<b>Start date:</b> Dec 2005	<b>End Date:</b> Feb 2006	<b>Approx. Value of Services (Kshs)</b> 1,000,000.00
<b>Name of Associated Consultants:</b> NONE		<b>No of Months of Professional staff provided by Associated Consultants:</b> NONE
<b>Name of senior staff involved and functions performed:</b> Joseph Chacha		
<b>Narrative Description of the project:</b> Upgrading of the existing HR/Payroll System		
<b>Description of Actual services provided by your staff:</b> <ul style="list-style-type: none"> <li>➤ Design of the HR/Payroll System</li> <li>➤ Development/Programming of the system</li> <li>➤ Implementation and training</li> <li>➤ Support</li> </ul>		

Firm's Name: **DYNAMICS-ERA SOLUTIONS**

Name and Title of Signatory: **ERASTUS ODHIAMBO, DIRECTOR**

## AIG GLOBAL INVESTMENT COMPANY LIMITED – AIG INVESTMENTS

<b>Assignment Name:</b> PROVISION OF SOFTWARE AUDIT AND QUALITY ASSURANCE SERVICES (Portrack Investment Management System)		<b>Country:</b> KENYA
<b>Location Within the country:</b> NAIROBI		<b>Professional Staff Provided by our firm:</b> One (Systems Auditor) One (Systems Developer) One (Software/Hardware Specialist)
<b>Name of Client:</b> AIG GLOBAL INVESTMENT (EA) LTD		<b>Clients contact person for the assignment:</b> Erick Munga (IT Manager)
<b>Address:</b> Africa-Re Towers, 6 <sup>th</sup> Flr, Upperhill		<b>No of staff months; Duration of the assignment:</b> 1 staff months; 2 weeks
<b>Start date:</b> Oct 2009	<b>End Date:</b> Oct 2009	<b>Approx. Value of Services (Kshs)</b> 3,600,000.00
<b>Name of Associated Consultants:</b> NONE		<b>No of Months of Professional staff provided by Associated Consultants:</b> NONE
<b>Name of senior staff involved and functions performed:</b> MWAURA KAMAU (CISA)		
<b>Narrative Description of the project:</b> Proposal, and professional Software Audit services for AIG Global Ltd		
<b>Description of Actual services provided by your staff:</b> <ul style="list-style-type: none"> <li>➤ Audit services</li> <li>➤ Re-design of the system</li> <li>➤ Documentation</li> </ul>		

Firm's Name: **DYNAMICS-ERA SOLUTIONS**

Name and Title of Signatory: **ERASTUS ODHIAMBO, DIRECTOR**

## JOMWAK CONSTRUCTION LTD.

<b>Assignment Name:</b> INSTALLATION, IMPLEMENTATION AND COMMISSIONING ON NETWORK		<b>Country:</b> KENYA
<b>Location Within the country:</b> NAIROBI		<b>Professional Staff Provided by our firm:</b> One (Systems Auditor) One (Systems Developer) One (Software/Hardware Specialist)
<b>Name of Client:</b> JOMWAK CONSTRUCTION LTD		<b>Clients contact person for the assignment:</b> James Kihato
<b>Address:</b> Africa-Re Towers, 6 <sup>th</sup> Flr, Upperhill		<b>No of staff months; Duration of the assignment:</b> 1 staff months; 2 weeks
<b>Start date:</b> Dec 2009	<b>End Date:</b> Dec 2009	<b>Approx. Value of Services (Kshs)</b> 900,000.00
<b>Name of Associated Consultants:</b> NONE		<b>No of Months of Professional staff provided by Associated Consultants:</b> NONE
<b>Name of senior staff involved and functions performed:</b> Christopher Lwoba Jeremiah Ochieng		
<b>Narrative Description of the project:</b> Proposal, and network installation, implementation and commissioning		
<b>Description of Actual services provided by your staff:</b> <ul style="list-style-type: none"> <li>➤ Laying of cables and network equipments</li> <li>➤ Configuration of the network</li> <li>➤ Documentation</li> </ul>		

Firm's Name: **DYNAMICS-ERA SOLUTIONS**

Name and Title of Signatory: **ERASTUS ODHIAMBO, DIRECTOR**

## 05. Resumes & Qualifications of Key Staff

**Proposed Position:** CHIEF SOFTWARE ENGINEER  
**Name of the firm:** DYNAMICS-ERA SOLUTIONS  
**Name of Staff:** VINCENT KIMATHI  
**Profession:** INFORMATION TECHNOLOGY  
**Years with firm:** Five (5).  
**Nationality:** KENYAN

### Membership to professional Bodies:

- Fellow Member of Institute of management of Information Systems (IMIS)
- Member of Computer Society of Kenya (CSK)
- Member of the Software Institute Corporate - UK

### Detailed Tasks Assigned:

- Redevelopment of TOR
- Assignment of duties to the technical and support staff
- Liaising with the client on any changes to the initial Requirements Specification
- Software Coding, Testing and Implementation
- General Administration and leading the implementation team

### Key Qualifications:

Date	Qualification/Training	Location
Oct 2005	BSc Actuarial Science	University of Nairobi
Mar 2004	Java Certified Professional	MIT/Strathmore University
Dec 2002	BSC Computer Science	Sunderland University (UK)
June 2002	Graduate Diploma Software Engineering	Greenwich University (UK)
June 2003	**Gold Medalist – Software Engineering	IMIS - UK
October 2008	Masters of Science – Financial Economics	University of London
November 2009	PHD – Finance (ongoing)	Stellenbosch University

\*\*Awarded for being the best student worldwide in Software Engineering

### Education:

- BSc Honours Computer Science – University of Sunderland (UK): YEAR 2003 – 2006
- BSc Honors Actuarial Science - University of Nairobi: 2000 - 2004
- Graduate Diploma in Information Systems – IMIS (UK): YEAR 2003
- Master of Science - Financial Economics – University of London
- PhD – Ongoing (Stellenbosch University – South Africa)

### Employment record:

Date	Position	Organization	Location
March 2004 - Current	Chief Software Engineer	Dynamics-Era Solutions	Nairobi
Aug 2004 – Current	Software Developer & Investment Manager	AIG Global Investment Company	Nairobi

**Proposed Position:** MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER  
**Name of the firm:** DYNAMICS-ERA SOLUTIONS  
**Name of Staff:** ERASTUS ODHIAMBO  
**Profession:** INFORMATION TECHNOLOGY  
**Years with firm:** Five (5).  
**Nationality:** KENYAN

**Membership to professional Bodies:**

- Associate Member of Institute of management of Information Systems (IMIS)
- Member of Computer Society of Kenya (CSK)
- Senior Member of Microsoft Dot Net User Group

**Detailed Tasks Assigned:**

- Redevelopment of TOR
- Assignment of duties to the technical and support staff
- Liaising with the client on any changes to the initial SRS
- General Administration and leading the implementation team

**Key Qualifications:**

Date	Qualification/Training	Location
Oct 2005	Performance management	KEBS, Nairobi
Mar 2004	ISO 9001:2000 Certification Training	KEBS, Nairobi
Dec 2002	BSC Computer Science	Sunderland Univ (UK)
June 2002	HND Management of Information Systems	Strathmore University, Nairobi

**Education:**

- MCSD (Microsoft Certified Solution Developer) – : Current
- BSc Honours Computer Studies – University of Sunderland (UK): YEAR 2000 - 2002
- Higher National Diploma in Information Systems – IMIS (UK): YEAR 2000
- National Diploma in Information Systems – IMIS (UK): **YEAR 1999**
- KCSE (Kenya Certificate of Secondary Education) – (GRADE A-): **YEAR 1998**

**Employment record:**

Date	Position	Organization	Location
March 2004 - Current	General Manager	Dynamics-Era Solutions	Nairobi
Jan 2002 – June 2004	Lecturer	Strathmore University	Nairobi
Jan 2002 – Feb 2004	IT Head/ Project Manager	KUSCCO LTD	Nairobi
Aug 2001 – Dec 2001	Systems Administrator	Medigen Insurance Brokers	Nairobi



**Proposed Position:** PRODUCT DEVELOPER  
**Name of the firm:** DYNAMICS-ERA SOLUTIONS  
**Name of Staff:** SALIM ATHMAN  
**Profession:** INFORMATION TECHNOLOGY  
**Years with firm:** Five (5).  
**Nationality:** KENYAN

**Membership to professional Bodies:**

- Member of Computer Society of Kenya (CSK)
- Senior Member of Microsoft Dot Net User Group

**Detailed Tasks Assigned:**

- Development of the requirement specification document
- Implementation of the solution based on agreed SRS
- Training and support of the system

**Key Qualifications:**

Date	Qualification/Training	Location
2005	MBA (Information Systems)	University of Nairobi
2000	Diploma HRM	KIM, Nairobi
1999	HND Management of Information Systems	Oshwal College
2001	Oracle DBA	STL, Nairobi

**Education:**

- MBA (Information Systems) – : 2005
- Oracle DBA: YEAR 2001
- Higher National Diploma in Information Systems: YEAR 1999
- Diploma IDPM: **YEAR 1996**

**Employment record:**

Date	Position	Organization	Location
2002 - Current	Project Developer	Dynamics-Era Solutions	Nairobi
1999-2002	Lecturer	Visions College	Nairobi

**Proposed Position:** PRODUCT DEVELOPER  
**Name of the firm:** DYNAMICS-ERA SOLUTIONS  
**Name of Staff:** PAUL NZIOKI  
**Profession:** INFORMATION TECHNOLOGY  
**Date of Birth:** 1974  
**Years with firm:** five (5).  
**Nationality:** KENYAN

**Membership to professional Bodies:**

- Member of Computer Society of Kenya (CSK)

**Detailed Tasks Assigned:**

- Development of the requirement specification document
- Implementation of the solution based on agreed SRS
- Training and support of the system

**Key Qualifications:**

Date	Qualification/Training	Location
1998	Computer Science (2 <sup>nd</sup> Class honors)	University of Nairobi

**Education:**

- Computer Science (University of Nairobi) — : 1998
- KSCCE (Kenya Certificate of Secondary Education) — (GRADE A-): **YEAR 1992**

**Employment record:**

Date	Position	Organization	Location
2002 - Current	Product developer/ Systems Analyst	Dynamics-Era Solutions	Nairobi
1999-2002	Analyst Programmer	I.C.I. Kenya Ltd	Nairobi

**Proposed Position:** SYSTEMS ANALYST  
**Name of the firm:** DYNAMICS-ERA SOLUTIONS  
**Name of Staff:** JOSEPH OMBAKA  
**Profession:** INFORMATION TECHNOLOGY  
**Date of Birth:** 1972  
**Years with firm:** five (5).  
**Nationality:** KENYAN

**Membership to professional Bodies:**

- Member of Computer Society of Kenya (CSK)

**Detailed Tasks Assigned:**

- Resolution of software bugs
- Design of DB and system structures
- Training and support

**Key Qualifications:**

Date	Qualification/Training	Location
1996	Computer Science (2 <sup>nd</sup> class Hon)	University of Nairobi

**Education:**

- BSc Honours Computer Science – University of Nairobi: YEAR 1996
- KCSE (Kenya Certificate of Secondary Education) – **YEAR 1990**

**Employment record:**

Date	Position	Organization	Location
March 2002 - Current	Technical officer/ Systems Analyst	Dynamics-Era Solutions	Nairobi
Jan 1999 – 2000	Lecturer	Universal College	Nairobi
Jan 1998 – 1999	Computer Supervisor	Kenya Shell/Bp LTD	Nairobi

**Proposed Position:** PROJECT LEADER  
**Name of the firm:** DYNAMICS-ERA SOLUTIONS  
**Name of Staff:** JOSEPH CHACHA O  
**Profession:** INFORMATION TECHNOLOGY  
**Date of Birth:** 1982  
**Years with firm:** Five (5).  
**Nationality:** KENYAN

**Membership to professional Bodies:**

- Associate Member of Institute of management of Information Systems (IMIS)
- Member of Computer Society of Kenya (CSK)
- Senior Member of Microsoft Dot Net User Group

**Detailed Tasks Assigned:**

- Logging and resolution of complaints
- Logging of expected enhancements
- Liaising with the technical team on the proposed enhancements
- First level system support

**Key Qualifications:**

Date	Qualification/Training	Location
2006	Business Information Systems	Intel, Nairobi
2003	Management of Information Systems	Strathmore, Nairobi

**Education:**

- Business Information Systems (Intel College, university of Sunderland) — : Current
- IMIS (HND) — Strathmore University: 2003
- KCSE (Kenya Certificate of Secondary Education) — (GRADE A-): **YEAR 2000**

**Employment record:**

Date	Position	Organization	Location
2005 - Current	Support Officer	Dynamics-Era Solutions	Nairobi
2003 – 2005	Systems Developer	Earthview Consultants	Nairobi
2002 –2003	Computer Programmer (part-time)	Medinet Concepts	Nairobi

**Proposed Position:** LEAD CONSULTANT  
**Name of the firm:** DYNAMICS-ERA SOLUTIONS  
**Name of Staff:** MWAURA KAMAU  
**Profession:** INFORMATION TECHNOLOGY  
**Date of Birth:** 1971  
**Years with firm:** Three (3).  
**Nationality:** KENYAN

**Membership to professional Bodies:**

- Associate Member of Institute of Analysts & Programmers (UK 1998)
- Member of Computer Society of Kenya (CSK)
- Member - ISACA

**Detailed Tasks Assigned:**

- Design of audit Program/ methodology
- Execution of audit plan
- Drawing Final Report

**Key Qualifications:**

Date	Qualification/Training	Location
June 2009	ISO 9001:2000 Lead Auditor Certification	Bureau Veritas, Nairobi
Nov 2007	IT Audit & Governance	Nairobi
June 2006	CISA	Strathmore University
Nov 1995	BSc. Computer Science	Egerton University

**Employment record:**

Date	Position	Organization	Location
2006 – date	Lead Consultant	Dynamics-Era Solutions	Nairobi
1999- 2006	Senior Systems Analyst	Kenya Power & Lighting Co. Ltd	Nairobi
1997 - 1999	Systems Consultant	Corporate Wares Ltd	Nairobi
1995 - 1997	Systems Developer	Kenya Institute of Management	Nairobi

## 06. Our Contacts

**Dynamics-Era Solutions**

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